



Michelle L. Vennix

School of Dance and Yoga

Child Safety Statement of Commitment

Michelle L Vennix School of Dance and Yoga is committed to the safety and wellbeing of all children and young people. The welfare of the children in our care will always be our first priority and we have a zero tolerance to child abuse. We aim to create a child safe and child friendly environment where children feel safe and have fun.

Michelle L Vennix School of Dance and Yoga is committed to providing a child safe environment where children are safe and feel safe, and their voices are heard about decisions that affect their lives. Equal attention will be paid to the cultural safety of Aboriginal children and children from culturally and/or linguistically diverse backgrounds, as well as the safety of children with a disability.

Every person involved in the Michelle L Vennix School of Dance and Yoga community has a responsibility to understand the important and specific role he/she plays individually and collectively to ensure that the wellbeing and safety of all children is at the forefront of all they do and every decision they make.

In its planning, decision-making and operations Michelle L Vennix School of Dance and Yoga will:

1. Take a preventative, proactive and participatory approach to child safety;
2. Value and empower children to participate in decisions which affect their lives;
3. Foster a culture of openness that supports all people to safely disclose risks of harm to children;
4. Respect diversity in cultures and child rearing practices while keeping child safety paramount;
5. Provide written guidance on appropriate conduct and behaviour towards children;
6. Engage only suitable people to work with children and have high quality staff and volunteer supervision and professional development;
7. Ensure all children know who to talk with if they are worried or are feeling unsafe, and that they are comfortable and encouraged to raise such issues;
8. Report suspected abuse, neglect or mistreatment promptly to the appropriate authorities;
9. Share information appropriately and lawfully with other organisations where the safety and wellbeing of children is at risk; and
10. Value the input of and communicate regularly with families and carers.

This Statement of Commitment was endorsed January 2017.